

East Columbia Water District Sexual Harassment Report for 2022

RS 42:344

Section A:

Each agency head shall compile an annual report by February first of each year containing information from the previous calendar year regarding his agency's compliance with the requirements of this Chapter including the number and percentage of public servants in his agency who have completed the training requirements, the number of sexual harassment complaints received by his agency, the number of complaints which resulted in a finding that sexual harassment occurred, the number of complaints in which the finding of sexual harassment resulted discipline or corrective action, and the amount of time it took to resolve each complaint. These reports shall be public record and available to the public in the manner provided by the Public Records Law.

The following is a list of all employees who took Sexual Harassment Training and the dates the training took place. All training was done at our office with software provided by the Louisiana State Civil Service Office.

Employee	Title	Training Date
H Lueck*	General Manager	12/7/2022
D Barfield	Operator	8/11/2022
M Causey	Operator	Termed
S Henry	Operator	Termed
C Poole	Operator	8/2/2022
D Trahan	Operator	
C Wallace	Clerk	8/2/2022
M Washington	Operator	Termed

**Hope Lueck did Supervisor Training*

East Columbia Water District had four (4) employees complete the mandatory education and training on the prevention of sexual harassment as required by R.S. 42:343(A). This constitutes fifty percent (50%) participation of employees or 80% of active employees.

***Termed employees did not complete one year of employment.*

East Columbia Water District received one (1) complaint of alleged sexual harassment for the calendar year **2022**.

Of these complaints and upon completion of an investigation, one (1) resulted in a finding that sexual harassment actually occurred.

Of these complaints which resulted in a finding that sexual harassment occurred, one (1) resulted in disciplinary or corrective action being taken.

The amount of time required to resolve this complaint was about four (4) hours.

This report is a public record and is available for public review in accordance with the Public Records Law, R.S. 44:1 et seq.

This report was presented to the Board of Commissioners at their regularly scheduled meeting on Tuesday, January 17, 2023.



Hope Lueck
General Manager