

East Columbia Water District Sexual Harassment Report for 2023

RS 42:344

Section A:

Each agency head shall compile an annual report by February first of each year containing information from the previous calendar year regarding his agency's compliance with the requirements of this Chapter including the number and percentage of public servants in his agency who have completed the training requirements, the number of sexual harassment complaints received by his agency, the number of complaints which resulted in a finding that sexual harassment occurred, the number of complaints in which the finding of sexual harassment resulted discipline or corrective action, and the amount of time it took to resolve each complaint. These reports shall be public record and available to the public in the manner provided by the Public Records Law.

The following is a list of all employees who took Sexual Harassment Training and the dates the training took place. All training was done at our office with software provided by the Louisiana State Civil Service Office.

Employee	Title	Training Date	
H Lueck*	General Manager	3/27/2023	
C Wallace	Clerk	2/2/2023	
H Fulton	Lead Operator	8/3/2023	
E Black	Operator	2/6/2023	
C Poole**	Operator		Termed 01/04/2023
D Trahan	Operator	2/1/2023	Termed 07/10/2023
J Jewell	Operator	3/1/2023	Termed 10/06/2023

*Hope Lueck did Supervisor Training

East Columbia Water District had six (6) employees complete the mandatory education and training on the prevention of sexual harassment as required by R.S. 42:343(A). This constitutes 100 percent (100%) participation of employees and 100% of active employees.

**C Poole only worked 3 hours in 2023. He was not included in the above calculations.

East Columbia Water District received zero (0) complaints of alleged sexual harassment for the calendar year **2023**.

This report is a public record and is available for public review in accordance with the Public Records Law, R.S. 44:1 et seq.

This report was presented to the Board of Commissioners at their regularly scheduled meeting on Tuesday, January 16, 2024.

Hope Lueck

Hope Lueck
General Manager